

This leaflet covers working in childcare and early years education in Yorkshire and the Humber. Daycare can be in nurseries, creches, playgroups and holiday clubs. Early years education can be provided in children's centres, nursery schools and classes within primary schools.

Job titles include

- Childminder
- Creche assistant/leader
- Early years professional
- Learning support assistant
- Nanny
- Nursery Nurse/assistant
- Out of school club assistant
- Playworker
- Teaching assistant

The region had **1,190** child day care businesses in 2014, **90** more than in 2011. There were also **255** pre-primary education establishments, **15** more than in 2011

There are increasing numbers of staff working in childcare with relevant qualifications - in 2013 **87%** had level 3 qualifications or above

MUST HAVE

All childcare workers must have Disclosure and Barring Service (DBS) checks (previously called CRB checks).
www.gov.uk/disclosure-barring-service-check

Skills and personal qualities

- Enjoy being with children
- Enjoy helping children learn
- Good communicators
- Good team workers
- Responsible and reliable
- Patient
- Creative and imaginative
- Numerate and literate
- Accurate record keeping
- Energetic
- First aid skills

The number of people working in child day care in the region rose from **13,260** in 2009 to **15,550** in 2013

The number of people working in early years education in Yorkshire and the Humber rose from **3,800** in 2009 to **4,250** in 2013

Pay range

Primary and nursery education professionals	£33,954
Children and early years officers	£24,089
Nursery nurses	£15,418
Childminders	£17,710
Teaching assistants	£16,563
Education support workers	£16,735
Playworkers	£15,366
Annual Survey of Hours and Earnings 2013	

Education and training

50% of childcare workers are qualified to level 3, and 75% are qualified at level three or above.

Childminders need to complete an Introductory childminding course and a paediatric first aid training course (12 hours), before registering with their local authority. Details are generally available on local authority websites.

Nursery workers need a level 2 or 3 childcare qualification, such as:

- CACHE Level 2 Certificate/level 3 diploma for the Children and Young People's Workforce
- CACHE Level 2 Diploma in Childcare and Education
- BTEC Level 3 Diploma in Children's Care, Learning and Development

Playworkers do not necessarily need a formal qualification, but relevant courses include the BTEC Level 2/3 Award in Children's Play, Learning and Development. Early Years Professional Status is the graduate level accreditation for leading nursery professionals and Early Years Teachers.

Job vacancies in Yorkshire and the Humber 2013

Primary/nursery education	5,616
Teaching assistants	3,260
Nursery nurses/assistants	2,217
Childminders	685
Education support assistants	418
Playworkers	293
Child and early years officers	267

Labour Insight, Burning Glass Solutions 2014

Future trends

According to Working Futures, there are expected to be an additional 500,000 caring personal service jobs in the UK by 2022. 171,000 of these vacancies would be in our region.

The Skills for Care and Development Sector Skills Assessment for 2009/10 (the most recent) predicted:

- An increase in the number of unpaid volunteers
- A need for an increasing proportion of male workers
- Changes in service provision driven by the need for efficiency gains
- A wider market for independent providers

Jobs - where to look

Over 95% of child day care providers are in the private sector. Jobs are advertised on local authority websites, recruitment websites such as www.findababysitter.com, and by private nursery providers. They are also advertised in local papers and Jobcentreplus. To find local nurseries, search www.yell.com under nurseries or child care. You can also search on www.childcare.co.uk, a government site providing information on local and national child care. To find recruitment agencies search on the internet on 'nanny and childcare agencies'.

More information...

National Careers Service

<https://nationalcareersservice.direct.gov.uk>

See 'job profiles' for information on different jobs in child care

Skills for Care and Development:

www.skillsforcareanddevelopment.org.uk

Childcare Link:

<https://www.childcare.co.uk/information/childcare-link>

Government Children's Services site:

<https://www.gov.uk/childrens-services>

Professional Association for Childcare and Early Years:

www.pacey.org.uk

Further help...

National Careers Service advisers are available in your local area to provide information, advice and guidance on learning and work. See the website or call 0800 100 900.

