



The six learning areas for lifelong career development.

For a positive career you need to...



Grow throughout life

Grow throughout life by learning and reflecting on yourself, your background, and your strengths.



Create opportunities

Create opportunities by being proactive and building positive relationships with others.



Explore possibilities

Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.



Balance life and work

Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.



Manage careers

Manage your career actively, make the most of opportunities and learn from setbacks.



See the big picture

See the big picture by paying attention to how the economy, politics and society connect with your own life and career.

Activity	Bench- mark	CDI Framework	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Careers Guidance															
1:1 Personal Guidance Appointments	8	9 7	Y10-13	•	•	•	•	•	•	•	•	•	•	•	•
Careers IAG for EHCP students	8	9 7	Y7-13	•	•	•	•	•	•	•	•	•	•	•	•
Careers/Post-16 advice at open evenings	8	TO THE PERSON OF	Y8						•		•				
Next steps/options PHSE content	8	TO THE PERSON OF	Y11	•	•	•	•	•							
Options PHSE content	8		Y8, Y9				•	•	•						
Group guidance sessions (in partnership with HEPPSY+)	8		Y9, Y10 Y11, Y12		•	•	•	•	•	•	•				
Range of careers and employabilty related PHSE content inc Barclays Lifeskills	1,2,3,4 5,7		All	•	•	•	•	•	•	•	•	•	•	•	
Digital Offer															
Virtual drop-ins via Google meet	3,8	7	All & Parents	•	•	•	•	•	•	•	•	•	•	•	
Careers central website /WSSC bespoke Careers website	1,2,4		All & Parents, Employers	•	•	•	•	•	•	•	•	•	•	•	•



Careers & Employability Overview 2021/22



Activity Digital Offer	Bench- mark	CDI Framework	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Y10,Y11 & Y13 post-16 Google classrooms regular information/ opportunity updates; MYEd updates to parents; 'Readytowork' & WPT social media updates	1,2,4, 5,7,8		All & Parents	•	•	•	•	•	•	•	•	•	•	•	•
START careers platform	2,3, 4,8		All & Parents	•	•	•	•	•	•	•	•	•	•	•	•
Careers in the Curriculu	Careers in the Curriculum														
Subject specific speakers/sessions	4		All	•	•	•	•	•	•	•	•	•	•	•	
Post-16 progression talks	2,3,4, 5,7		Y10, Y11 & Parents	•	•	•	•					•			
Work-it Wednesday tutorial programme (Sep '21)	2,3,4, 7,8		Y10, Y11	•	•	•	•	•	•	•	•	•	•	•	
Careers in the Curriculum world of work visits - for example Sheffield Theatres and Aesseal	2,3, 4,5		Y8, Y9												
WSSC 'Career of the Week' each week on website/social media and in relevant subject lessons.	2,3,4		All & Parents	•	•	•	•	•	•	•	•	•	•	•	•
STEM: science after school clubs; Big Bang event	3,4		All	•	•	•	•	•	•	•	•	•	•	•	
Employment & Apprent	iceship S	upport													
Employment mock interview	2,3,5	7	Y10, Y11		•					•					
Apprenticeships & vacancies/ findanapprenticeship service: ASK team sessions	2,3,5		Y11, Y13			•	•			•					



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Activity Employment & Apprent	Bench- mark	Framework	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
CV support	3,8	*	Y10-Y13	•	•	•	•	•	•	•	•	•	•	•	•
Online applications	3,8		Y11,Y13						•	•	•	•	•	•	•
Interview prep	3,8		Y11	•	•										
National Apprenticeship Week	2,5		All & Parents							•					
'Step-Up to employment' with DWP	2,3,4 5,8		Y10						•	•	•	•			
Early Help Team - 'Keep on Track' early intervention project	3,7,8		Y11					•	•	•	•	•	•	•	•
Further & Higher Educa	tion Prog	ression Sup	port												
1:1 specific course advice guidance	3,8		Y10-Y13	•	•	•	•	•	•	•	•	•	•	•	•
Post-16 transition visits	3,7,8	T	Y10,Y11	•	•	•	•	•	•				•		
Progression Pathways (PHSE lessons)	3,4,7,8		Y10,Y11	•	•								•		
HE Choices workshops	3,4,7,8		Y8-Y13	•	•	•	•	•	•	•	•	•	•	•	•
Student finance sessions	3,7,8	414	Y10,Y12 & Parents									•			
University visits	7		Y9,Y10, Y12	•	•	•	•	•	•	•	•	•	•	•	
HEPPSY workshops	2,3,4, 7,8		Y9-Y13	•	•	•	•	•	•	•	•	•	•	•	
HEPP workshops	2,3,4, 7,8		Y7,Y8	•	•	•	•	•	•	•	•	•	•	•	
Uni of Sheff 'Discover US' Programme	3,4,7,8		Y10,Y11												



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Activity	Bench- mark	CDI Framework	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Further & Higher Educa	tion Prog	ression Sup	port												
Scholar's Programme - Brilliant Club	3,7	T T	Y9								•	•	•		
Early Help Team - 'Keep on Track' early intervention project	3,7,8		Y11					•	•	•	•	•	•	•	•
Encounters with Employers															
Employer Guest Speakers in assembly	2,3,4,5		All	•	•	•	•	•	•	•	•	•	•	•	
World of work visits	2,3,4, 5,6		Y9,Y10	•	•	•	•	•	•	•	•	•	•	•	
National Careers Week events	2,3,4, 5,7		All & Parents							•					
Mock job interviews with real employers	1,3, 5,8		Y11		•						•				
LMI and job sector info	2,3,4		Y8						•						
Virtual WEX - bespoke e.g. Workwise & national opportunities such as Willmott Dixon, Speakers for Schools	2,3,4, 5,6,8		Y10-Y13	•	•	•	•	•	•	•	•	•	•	•	•
Mosaic Mentoring (The Princes Trust)	2,3, 5,8		Y9		•	•	•	•	•	•	•	•	•		
Wickersley 6th Form "Get Work Ready" short term work placements	2,3,4, 5,6		Y12							•	•	•			
Enterprise															
MOSAIC Enterprise Challenge	2,3,4, 5,8		Y8						•						
Tenner Challenge	2,3,4	The state of the s	Y9								•	•			





Careers Information