Premises: Wickersley Partnership Trust

Activity and/or Environment to be assessed: COVID-19 Assessors: Mr. M. Sutton

Date: December 2021 Review Date: February 2022

Key (People at risk)	Likelihood (L)	Severity (S)	Risk Calculation	Risk Rating	
E = Employee YP = Young Persons	1. Very Low (rare/very unlikely)	1. Insignificant			
P = Public	2. Low (unlikely)	(nuisance/discomfort)	Likelihood x	1-6 Low Risk = Monitor	
C = Contractors	3. Medium (Could 2. minor (no lost time) Severity = Rating 8-12 Medium Risk = Monitor, review & reduce risk where possible				
V = Visitors	occur/Possible)	3. Moderate (time loss)	'	14-25 High Risk = Further action required	
EM = Expectant Mothers	4. High (likely to	4. Significant (serious/incapacity			
	occur/probable)	to work			
	5. Very High (near certain to	5. Major (death)			
	occur)				

Premises: Wickersley Partnership Trust – mitigation of <u>risk addendum</u> to Trust COVID-19 risk assessment

Activity and/or Environment to be assessed: The purpose of this risk assessment is to address the additional risk of the transmission of COVID-19 infection during school operating hours. It has been updated in line with guidance from the UK Government as this has changed most recently in November 2021

PLEASE NOTE: A 'ONE-SIZE FITS ALL' APPROACH IS NOT FEASIBLE, SO HEADTEACHERS WILL MAKE INFORMED JUDGEMENTS AND ADAPT THE GENERIC WPT RISK ASSESSMENT TO MEET THEIR OWN SPECIFIC PRIMARY/SECONDARY SCHOOL CONTEXT AND WILL ASSIGN DAILY RESPONSIBILITIES TO STAFF (END OF COLUMN).

THE RISK ASSESSMENT WILL:

- BE KEPT UNDER CONSTANT REVIEW BY ALL TRUST/SCHOOL LEADERS TO ENSURE THE SAFETY OF ALL EMPLOYEES AND STUDENTS
- RESPOND TO ANY CHANGES IN NATIONAL AND LOCAL GUIDANCE
- BE SHARED WITH THE WORKFORCE, PARENTS/CARERS & STUDENTS

1. Hazards	2.	3. Controls in	4. Risk Rating			5. Further Action Required/Recommendations	6.Completed by (DATE)	
Identified and	People	Place		1				7. Responsibility (NAME)
potential harm	At Risk		L	S	Score	Risk		
it could cause	0: ((
a) Contact with	Staff,	PREVENTION					Child or fully vaccinated adult WPT/School	
individuals who	students							
are unwell -	and	Managing					Students (up to the age of 18 years and 6 months) and fully vaccinated staff must not come into the school if:	All relevant staff and students
ensure that	visitors	children and						
those who have		adults in line					they have one or more COVID-19 symptoms	
coronavirus		with PHE					they have had a positive COVID-19 test	
(COVID-19)		guidance to					have been told to quarantine after travel abroad	
symptoms or		reduce the					they have been contact traced by the NHS and instructed to isolate due to any specific COVID-19	
are required do		spread of the					variant	All as leaves to the ff and a to death
not attend		virus			1.2		The count is an alient because the attended and act attend for at least 40 days from the day of the	All relevant staff and students
school;			3	4	12		They must immediately cease to attend and not attend for at least 10 days from the day after:	
Transmission of		Hand washing					the start of their symptoms	
virus due to		facilities with				М	the start of their symptoms the test date if they did not have any symptoms but have had a positive LFD or PCR test (if an LFD test	
insufficient		soap and water				'*'	is taken first, and a PCR test is then taken within 2 days of the positive lateral flow test, and is negative,	
hygiene		are available in					it overrides the LFD test and the student or staff member can return to school)	
Hygierie		all toilet areas.					it overfides the Li D test and the student of start member carrietum to schooly	All relevant staff and students
Transmission of		an tonet areas.					Self-isolation period includes the day the person's symptoms started (or the day they had the test, if they did not	All relevant start and stadents
virus due to		Guidance on					have symptoms) and the next 10 full days.	
insufficient		hand washing					have symptoms, and the next to full days.	All relevant staff and students
respiratory		can be found at					It remains essential that anyone who gets a positive result from an LFD result self-isolates immediately, while	7 iii relevane stan and stadents
hygiene		the below link:					they get a confirmatory PCR test. If the PCR test is negative they can then return to school.	
,6,6,16		https://www.nh					and past a seriminate. The cost in the foretest is negative the four their retain to soliton.	
Transmission of		s.uk/live-					Students (up to the age of 18 years and 6 months) and fully vaccinated staff will not need to self-isolate if they	All relevant staff and students
virus through		well/healthy-					are a close contact of a person who tests positive, unless specifically instructed to by the NHS.	
insufficient		body/best-way-						
7		2,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
l .	1	I	<u> </u>	-	1		1	

cleaning of	to-wash-your-	
surfaces	hands/	
		Non-fully vaccinated adult WPT/School
	Cleaning	Staff who are not fully vaccinated staff must not come into the school if: All relevant staff and students
	1 -	Staff who are not faily vaccinated staff most not come into the school in.
	Frequently	thankara and a COVID 10 amentana
	cleaning and	they have one or more COVID-19 symptoms
	disinfecting	they have had a positive COVID-19 test
	objects and	have been told to quarantine after travel abroad
	surfaces that	● they have been told to self-isolate by the NHS Test and Trace service or the NHS COVID-19 app
	are touched	
	regularly	* In certain circumstances, a non-fully vaccinated staff member will know that they have been identified to the
	particularly in	NHS Test and Trace service as a close contact of a person who has had a positive PCR test. In these circumstances
	areas of high	there may be a lag time between the NHS being told about the close contact and the NHS making contact with
	use such as	this person to tell them to self-isolate. In these circumstances Headteachers are to contact Matt Sutton, Senior
	door handles,	Operations Manager, for further advice.
	light switches	All relevant staff and students
	and reception	They must immediately cease to attend and not attend for at least 10 days from the day after:
	area using	
	appropriate	the start of their symptoms
	cleaning	• the test date if they did not have any symptoms but have had a positive LFD or PCR test (if an LFD test
	products and	is taken first, and a PCR test is then taken within 2 days of the positive lateral flow test, and is negative,
	methods.	it overrides the LFD test and the student can return to school)
	methous.	All relevant staff and students
	Hand sanitiser	Self-isolation period includes the day the person's symptoms started (or the day they had the test, if they did not
	Hand sanitiser	have symptoms) and the next 10 full days.
	dispensers are	All relevant staff and students
	located	It remains essential that anyone who gets a positive result from an LFD test self-isolates immediately, while they
	throughout all	get a confirmatory PCR test.
	schools and are	All relevant staff and students
	refilled	Anyone told to isolate by NHS Test and Trace, the NHS COVID-19 app or by the United Kingdom Health Security
	regularly.	Agency has a legal obligation to self-isolate, but may leave home to avoid injury or illness or to escape the risk of
	regularly.	harm. More information can be found on NHS Test and Trace: how it works.
		All relevant staff and students
		If an adult who is not fully vaccinated is self-isolating, following NHS direction, starts to display symptoms while
		self-isolating they need to book a PCR test. If this PCR test is positive they need to re-start a 10-day period of self-
		isolation from the day their symptoms started. If this PCR test is negative they need to finish their original self-
		isolation period.
		All children and adults
		SLT, COVID Team
		If anyone in school develops COVID-19 symptoms, the school should send them home and advise them to follow
		United Kingdom Health Security Agency advice.
		SLT, COVID Team
		Schools do not conduct their own contact tracing. Contact tracing is completed by NHS Test and Trace.
		For a Student or adult who develops symptoms during the school day, please see a section in this risk assessment
		below - 'dealing with a suspected case of COVID-19 in school'.
		Contact tracing and NHS Test and Trace
		Contact tracing and NHS Test and Trace
		SLT, COVID Team
		Schools only needed to do contact tracing up to and including 18th July, 2021. Close contacts are now identified
		via NHS Test and Trace, and education settings will no longer be expected to undertake contact tracing. Schools
		no longer need to keep a record of visitor details for the purpose of contact tracing. Schools no longer need to
		keep seating plans for the purpose of assisting with NHS Test & Trace.
		SLT, COVID Team
		As with positive cases in any other setting, NHS Test and Trace will work with the positive case and / or their
		parent to identify close contacts. Contacts from a school setting will only be traced by NHS Test and Trace where
		the positive case and / or their parent specifically identifies the individual as being a close contact. This is likely to
		be a small number of individuals who would be most at risk of contracting COVID-19 due to the nature of the
		close contact. Schools may be contacted in exceptional cases to help with identifying close contacts, as currently
		happens in managing other infectious diseases.
		SLT, COVID Team
	· · · · · · · · · · · · · · · · · · ·	

Secondary schools are to advise parents / carers that any students (year 7 and above) who they are aware have been contact traced by NHS Test & Trace or live in a household where a person has received a positive result to a PCR test should undertake daily lateral flow tests for 10 days. This is a precautionary measure and is advisable only. Travel and quarantine Where pupils travel from abroad to attend a school, you will need to explain the rules to pupils and their parents before they travel to the UK. All pupils travelling to England must adhere to travel legislation, details of which are	SLT, COVID Team
set out in government travel advice. All travellers arriving into the UK will need to isolate and get a PCR test by 'day two' after arrival. They may end their isolation once they receive a negative result. If the result is positive, they should continue to isolate and follow rules on isolation following a positive test. Unvaccinated arrivals aged over 18 will follow the existing, more onerous, testing and isolation regime. All Red list arrivals will enter quarantine.	SLT, COVID Team
 Hand washing A. Staff must ensure (as far is reasonably practical) that students clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating; B. Students (and staff) are encouraged to wash hands for 20 seconds following PHE guidance. See NHS hand washing guidance C. Hand sanitisers are provided in corridors and classrooms (with 70% alcohol content) D. Ensure use of hand sanitiser is supervised where necessary to avoid risk of ingestion; E. Ensure bins emptied regularly throughout the day. F. Staff to be reminded regularly to wash their hands for 20 seconds with warm water and soap and the importance of proper drying. G. Site staff to make sure toilet areas are always stocked with soap and that washing facilities are available. H. Reactive cleaners to clean toilets and sinks frequently and checks made hourly. Site manager at the start and end of the day and staff member/cleaner during the day. 	All staff and students Facilities Officer All staff Caretakers/ cleaners All staff Caretakers, cleaners Caretakers, cleaners
 Face Coverings Face coverings should be worn in communal areas, including assemblies, by staff, visitors and students (year 7 and above), unless they are exempt. Face coverings do not need to be worn in classrooms, but any staff member or student who wishes to wear one should feel able to. This guidance is applicable to any Trust premises, including Cranworth and primary and secondary SEN provision. Face coverings do not need to be worn outside. Health advice continues to be that children in primary schools should not be asked to wear face coverings. 	All Students and staff
 Staff and students (year 7 and above) should understand that the wearing of a face covering would not replace the regularity required for hand hygiene measures and routines outlined above. Some individuals are exempt from wearing face coverings. This applies to those who cannot put on, wear or remove a face covering because of a physical impairment or disability, illness or mental health difficulties. Those who speak to or provide help to someone who relies on lip reading, clear sound or facial expression to communicate. Those who rely on visual signals for communication, or communicate with or provide support to such individuals. 	All students and staff
 a. Staff and students are reminded regularly to catch coughs and sneezes in tissues - Follow 'Catch it, Bin it, Kill it' and to avoid touching your face, eyes, nose or mouth with unclean hands. b. Tissues will be made available throughout the site/classroom. c. Posters and games/rhymes to reinforce key messages. 	All students and staff Facilities manager, caretakers, cleaners All staff and caretakers

 d. Windows and doors (not fire doors) should be left open to ensure that the rooms are well ventilated. Student welfare does need to be considered and there will be times when windows may need to be closed in winter. CO2 monitors, where in place, can be used to inform decisions regarding ventilation. e. Sufficient stocks of tissues/ sanitiser in place for students and staff to use. 	Facilities manager, caretakers, cleaners
Cleaning	Facilities manager, caretakers, cleaners
There should continue to be regular cleaning of areas and equipment, with a particular focus on frequently touched surfaces.	
	Facilities manager, caretakers, cleaners
Hand sanitiser	
All schools must ensure they have sufficient number of hand dispensers throughout site and at key locations including:	
 School entrances Toilets Outside offices 	Facilities manager, caretakers, cleaners
 Where possible, outside all classrooms Schools must make sure they always have stocks of hand sanitiser and order these supplies themselves when required. 	Facilities manager, caretakers, cleaners
Schools should make sure that wherever there is a gathering of staff and students, such as when entering for an assembly, that hand sanitiser is available for us prior to entering the gathering.	Facilities manager, caretakers, cleaners
Water / drinking fountains	
Use of water / drinking fountains is permitted. These facilities need to be included in regular cleaning routines and hand sanitizer or hand washing facilities should be available nearby for those who use these facilities.	All staff and students
Social distancing	
Previous social distancing restrictions are no longer in place.	
Ventilation	All staff and caretakers
Windows and doors (not fire doors) should be left open to ensure that the rooms are well ventilated. Student welfare does need to be considered and there will be times when windows may need to be closed in winter. CO2 monitors, where in place, can be used to inform decisions regarding ventilation.	Trust and Facilities officer
PPE	
WPT schools will continue to re-order PPE as required. Should schools need support with know what to order and where to place orders support can be requested from the Trust Senior Premises and Compliance Manager, Lee Rushforth, Lrushforth@wickersleypt.org	Health support worker
Intimate care DFE advice states that "The majority of staff in education settings will not require PPE beyond what they would normally need for their work, even if they are not always able to maintain a distance of 2 metres from others. PPE is only needed in a very small number of cases including:	
 students whose care routinely already involves the use of PPE due to their intimate care needs will continue to receive their care in the same way if a student becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A face covering will be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the student is necessary, then gloves, an apron and a face covering should be worn by the supervising adult. 	

						'Emergency Response' PPE kits will be available for staff when responding to a student presenting with COVID-19 symptoms – gloves, aprons and face coverings.	Health support worker and First Aid trained staff
						First aid In the event of a student requiring first aid for a minor injury/cut, staff administering basic first aid will wear appropriate PPE due to the lack of social distancing possible – eg: gloves, apron, face covering. PPE will be used by first aiders at all times (regardless of need) If any schools require gloves, aprons, face coverings and face visors the Trust will be make them available. Contact Lee Rushforth@wickersleypt.org All COVID-19 related monitoring must take place in designated isolation rooms	Facilities Officer Health Support worker, Pastoral staff and Admin staff
	Staff,		<u> </u>			PREVENTION, CONTAINMENT AND DELAY MEASURES	
Spread of COVID-19	students and					Mixing and 'bubbles'	
(Coronavirus)	visitors					It is no longer necessary to keep students in consistent groups ('bubbles'). This means that bubbles will not need to be used in schools from 1st September 2021. One way systems can be removed.	SLT
						Assemblies and other gatherings can resume in person and alternative arrangements no longer need to be made for lunch. Schools should make sure that wherever there is a gathering of staff and students, such as when entering for an assembly, that hand sanitiser is available for us prior to entering the gathering. Students in year 7 and above should wear face coverings during assembly, unless exempt.	All relevant staff and students
						Staggered start and end times	
						It is no longer necessary to have staggered start and end times to the school day and within the school day regarding lunch and breaks.	SLT
						Arrangements within the classroom	
		3	4	12	Med -ium	It is no longer necessary to produce seating plans in a manner that sees students face the front of the room specifically for the purposes of COVID-19 control. However, where possible, and only in situations where it is not detrimental to the delivery of education, staff should continue to teach from the front of the classroom to minimise unnecessary contact.	SLT and all teaching staff
						All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable.	SLT and all teaching staff
						Equipment may be used without restriction. However, as detailed elsewhere in this risk assessment, cleaning should focus on frequently touched surfaces and equipment.	All staff
						Practical lessons There are no restrictions on lessons such as music, dance and drama and PE. Changing facilities can be used again. It is no longer necessary to move certain lessons outdoors due to COVID-19 considerations, nor is it necessary to reduce the amount of participants or space between them. There is no longer any government guidance on 'safer singing'. As detailed elsewhere in this risk assessment, cleaning should focus on frequently touched surfaces and equipment.	HOF/HOD DT Art Dance Drama Music Science PE
						Performances - If planning an indoor or outdoor face-to-face performance in front of a live audience, schools should follow the latest advice in the working safely during COVID-19 in the performing arts guidance https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/performing-arts which provides details of how to manage audiences as well as carry out performing arts safely. If planning an outdoor performance schools should also give particular consideration to the guidance on delivering outdoor events https://www.eventsindustryforum.co.uk/index.php/11-features/14-keeping-workers-and-audiences-safe-during-ntm.	HOF/HOD Dance Drama Music

<u>covid-19</u> When schools are planning any performances or other events involving external attendees that will take place on school premises, as part of the planning process the school should liaise with Matt Sutton, Senior Operations Manager <u>msutton@wickersleypt.org</u> . This includes events such as parents' evenings, school fairs, school plays, etc.	
Schools are still able to work with external coaches, clubs and organisations for curricular and extracurricular activities. Indoor and outdoor competition between different schools can take place.	HOF/HOD Dance Drama Music PE
Extracurricular provision, including breakfast clubs	
There are no restrictions on these provisions. However, the school must have a copy of the external provider's risk assessment and consider this risk assessment adequate prior to any agreement being made.	HOF/HOD DT Art Dance Drama Music Science PE
Trust transport and dedicated transport	
Face coverings should be worn by all staff and adults, unless exempt, on all Trust and dedicated transport. All students in year 7 and above should wear face coverings unless exempt.	TRust minibus drivers,PE DEpt and Pastoral staff
Enhanced cleaning of Trust minibuses will continue.	
Lettings	
Schools are permitted to let out their premises. Each organisation / private individual requiring a letting must produce a risk assessment for their safe use of space. This must be shared by the organisation / private individual and approved by the school and WPT (David Walker email: dwalker@wickersleypt.org) before a decision is made to accept the letting. National Governing Body guidance specific to the activity or sport must be consulted before approval is given.	Facilities manager and Lettings manager
Changing facilities can be used. There is no limit on spectators for reasons of COVID-19 control.	
Educational visits	All staff
Residential, domestic and international educational visits are permitted. Planning for any educational visit needs to include adequate financial protection. Planning for international visits needs to consider travel restrictions.	All Staff
You should undertake full and thorough risk assessments in relation to all educational visits and ensure that any United Kingdom Health Security Agency advice, such as hygiene and ventilation requirements, is included as part of that risk assessment. You should consult the health and safety guidance on educational visits when considering visits.	All staff
https://www.gov.uk/government/publications/health-and-safety-on-educational-visits/health-and-safety-on-educational-visits educational-visits	
Guidance on international travel can be found via the following link https://www.gov.uk/foreign-travel-advice	
Testing	
Schools will ensure that every staff member and secondary school student will continue to be provided with access to a sufficient supply of lateral flow tests to allow them to undertake two tests a week at home. The result of these home tests should be registered with the government.	Trust and SLT, Covid team
School performances and events	
When schools are planning any performances or other events involving external attendees that will take place on school premises, as part of the planning process the school should liaise with Matt Sutton, Senior Operations Manager msutton@wickersleypt.org . This includes events such as parents' evenings, school fairs, school plays, etc.	HOF/HOD Dance Drama Music PE
All staff, visitors and children in year 7 and above who are attending should wear a face covering unless exempt. WPT staff and students should wear face coverings unless exempt.	HOF/HOD Dance Drama Music PE

							Outbreak management planning Should individual schools experience an increase in the number of positive cases, either across the whole school or within certain clusters / year groups, the following additional measures may be deployed on a case by case basis. These decisions will be made by the CEO, and may be made in consultation with the Local Authority and / or health professionals. These additional measures may include a combination of the following: Reducing mixing between groups to reduce the risk of transmission of COVID-19 Enhanced use of face coverings Placing restrictions on educational visits, school events and lettings	CEO, SLT, COVID TEAM
							Response to infection	
Suspected case whilst on site	E YP P C V EM	CONTAINMENT If a member of staff/student develops a high temperature or a persistent cough while on site.	2	4	8	Med	Schools will have a designated room available to isolate students until they can be collected. Student they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the student, with appropriate adult supervision if required a window should be opened for fresh air ventilation if it is safe to do so if it is not possible to isolate them, move them to an area which is at least 2 metres away from other people if they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible - the bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else personal protective equipment (PPE) must be worn by staff caring for the student while they await collection if a distance of 2 metres cannot be maintained Staff Return home immediately Avoid touching any surfaces Cough or sneeze into a tissue and put it in a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow. They must then follow the PHE guidance on self-isolation and not return to school until their period of	Ongoing Health support worker and Pastoral staff All Staff
Multiple COVID- 19 infections on site Spread of COVID-19	E YP P C V EM	In the case of multiple COVID-19 infections, schools will contact the Local Authority and / or the United Kingdom Health Security Agency and initiate guidelines and advised protocols PREVENTION and DELAY					School workforce Multiple COVID-19 infections In circumstances where there is an increase in transmission the Trust will consult with the Local Authority and health professionals to determine if further action should be taken.	Trust and SLT Ongoing
(Coronavirus) Availability of staff	Tr.	anu DELAT	2	4	8	Med	Social distancing measures have now ended in the workplace and it is no longer necessary for the government to instruct people to work from home. Clinically extremely vulnerable (CEV) people are advised, as a minimum, to follow the same guidance as everyone else.	All staff All staff

Spread of	F	Role of					Attendance	Ongoing
COVID-19 (Coronavirus)	YP P	classroom teacher and					School attendance is mandatory. The exceptions to this are:	Oligoling
Attendance and vulnerable	C V EM	senior leadership team					If a student is following United Kingdom Health Security Agency guidance and self-isolating	Attendance team and all students
children							Schools should not encourage parents to request unnecessary medical evidence such as doctors' notes from their GP when their child is absent from school due to illness.	Attendance team and Pastoral Team
							Schools are required to provide remote education to students who are unable to attend school because they are complying with government guidance or legislation around coronavirus (COVID-19). Schools should keep a record of this activity but do not need to record it in the attendance register.	All Staff Attendance Team
			2	4	8	Med	From Thursday 1st April, 2021 clinically extremely vulnerable (CEV) students are no longer advised to shield. Children and young people previously considered CEV should attend school and should follow the same COVID-19 guidance as the rest of the population. However, if advised to isolate or reduce their social contact by their specialist, due to the nature of their medical condition or treatment, rather than because of the pandemic, they should continue to follow the advice of their specialist	All relevant students
							Where students are classed as vulnerable and are self-isolating, schools should notify their social worker, where they have one, and agree the best way to maintain contact and offer support.	Attendance Team, Safeguarding and Pastoral team
							Where a child is required to self-isolate or quarantine because of COVID-19 in accordance with relevant legislation or guidance published by UKHSA or the DHSC, they should be recorded as code X (not attending in circumstances related to coronavirus). Where they are unable to attend because they have a confirmed case of COVID-19 they should be recorded as code I (illness). For pupils abroad who are facing challenges to return, code X is unlikely to apply. In some specific cases, code Y (unable to attend due to exceptional circumstances) will apply. Further guidance about the use of codes is provided in the school attendance guidance.	Attendance Team, Safeguarding and Pastoral team

KEY DOCUMENTATION: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak