



BEHAVIOUR POLICY

**WICKERSLEY SCHOOL
AND SPORTS COLLEGE**

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HEADTEACHER: Mr T Hardcastle



Wickersley School Behaviour Policy

The Wickersley Way - Student Code of Conduct: Positive behaviour at all times

We are all members of the school community and it is expected that everyone acts with consideration and courtesy for others at all times.

Code of Conduct

All students are responsible for their own behaviour in and out of the classroom. They should, in each lesson, take personal responsibility for their actions and follow the necessary sanctions placed on them by staff.

Student Classroom Conduct

- Attend every day: Attendance is crucial to academic achievement and students that attend every day are successful in achieving their potential.
- Arrive on time to school and lessons: Being punctual is a clear indication that a student is on message and equipped to learn.
- Wear full school uniform: Wearing school uniform shows that you take pride in your appearance and are proud to be a student at Wickersley. It also helps to create a calm and business-like atmosphere.
- Be equipped to learn: All students must have a school bag (large enough for books /folders) and a pencil case with basic stationery (pens, pencil, ruler and rubber as a minimum). Students are also expected to have PE kit and ingredients for food lessons. Students must remove all outer clothing on entering the classroom and get out their equipment ready for the lesson.
- Listen to others: Students must listen to others and follow the teachers' instructions without discussion. All requests from members of staff should be carried out without argument.
- Be nice to each other: No student should be disrespectful to, or show rudeness towards, anyone in school. Bullying will not be tolerated.
- Mobile phones must be turned off and stored in the students' school bag. They may only be taken out when instructed to by a member of staff.
- Earphones or charging devices in lesson or anywhere on school site are not permitted.

Student Break-time Conduct

- During lesson changeover, mobile phones are not permitted. If seen they will be confiscated by a member of staff without exception. Mobile phones are not allowed to be used on corridors.
- During break times mobile phones may be used in a classroom, the canteen and yard only. If seen on corridors they will be confiscated by a member of staff without exception.
- Earphones are not permitted during break time or during lesson changeover. If seen they will be confiscated by a member of staff immediately.
- All students must put litter in bins.
- Do as asked first time by any member of staff.
- Act appropriately on corridors during lesson changeovers and break times.

Classroom Teacher Expectations

All classroom teachers are responsible for behaviour for learning within their own classroom. They should, in each lesson, take personal accountability for dealing with incidents and following through necessary consequences and restorative practice to ensure behaviour is approached with consistency.

Where support or additional intervention is needed classroom teachers should request additional assistance from:

1. Key Stage Coordinators (where appropriate)
2. Their Faculty Leader
3. Relevant SDP
4. Head of Year
5. The Senior Leadership Team

We do not follow a prescriptive approach to behaviour within school. The following is a suggested approach to behaviour in classrooms but is not prescriptive for all to abide by. Classroom teachers are responsible for dealing with behaviour in their classrooms.

Approach to Behaviour for Learning

1. Warn (Verbal warning) - Reminder of classroom rules and expectations.
2. Move (Final warning) – Move the child and/or reinforce classroom expectations and give the student choices. Remind them of the next stage if they do not make the correct choice. 'You are on the verge of leaving the lesson.'
3. Remove – send to sanctions – Instruct the student to leave the room and go to sanctions.

Cause for Concern

If a student is causing a concern in school all staff can write a cause for concern. A cause for concern can be produced for a variety of reasons, such as (not exhaustive, please refer to BMS):

- Lack of effort in lesson or during a task
- Poor behaviour in lesson
- Not doing homework
- Lack of effort in with revision
- Poor behaviour at social times

When writing a cause for concern staff are expected to write the full details of the incident and explain how the cause for concern is being dealt with. It is also expected that the concern is written in a clear and professional manner.

CFC's are highlighted to students and referred to during form tutor time and / or break times. The form tutor and member of staff who has written the CFC will explain to the student, discuss their behaviour and give targets for improvement. This may result in further discussions with the student, teacher / staff member, parents and / or HOY / SLT.

Reports

A student can be placed on report for a number of reasons, such as:

- Lack of effort in lessons
- A number of CFC's
- Not completing homework
- Not participating in lessons
- Poor behaviour in lessons

Students are placed on report for a minimum of one week.

The Wickersley Way:

We say and do things in a certain way at Wickersley, referred to as 'The Wickersley Way.'

The Wickersley Way allows us all to promote the skills and attributes you need in order to develop independence, responsibility and resilience to have a happy and successful life.

It defines who we are and what we stand for at Wickersley School & Sports College.

The Wickersley Way:

- We say please and thank you
- WE BELIEVE IN OURSELVES
- Learn, Believe, Succeed Together
- We support each other
- We take risks and rise to a challenge
- We dream big
- We take responsibility for our choices and actions
- We are proud of our achievements
- We take pride in our appearance
- We work hard and never give less than our best
- We are prepared to make mistakes and learn from them
- We are equipped to learn
- We take pride in and look after our community

Working together in this way will help us all to ensure that Wickersley students leave school able and qualified and ready to play their full part in the world.

Reward and recognition

At Wickersley School and Sports College we place significant importance on rewarding and recognising students who consistently meet our high expectations and demonstrate the Wickersley Way.

Rewards include:

- Cause for praise
- Phone call home
- Subject reward schemes

- Pledges

Attendance awards

- End of year awards

Systems of Sanction at Wickersley

Students who break the agreed conduct as outlined above, at the classroom teacher's discretion, can expect:

- A verbal warning
- To be moved to a different seat
- Sent to the sanction room
- A detention (break, lunch or after school)
- To be sent to your Head of Year/SDP
- Your parents to be contacted
- To be moved classroom groups

Sanctions Policy - Expectations of staff

Students will be sent to sanctions when their chosen behaviour is stopping the class from making progress. The sanctions room referral is not the consequence.

- Students who arrive in sanctions will complete subject based work using Google Classroom.
- Classroom teachers or the Pastoral Team will complete the phone call home to discuss student behaviour before the following school day.

Detention Policy

At Wickersley we operate a same day detention policy in line with DFE guidance. Although it is not statutory to inform parents of students who require a same day detention we adhere to do so as it is good practice.

Students can be requested for a detention only if there has been an incident with a classroom teacher during a lesson that couldn't be resolved within the school day. This may include:

- Low level disruption
- Defiance
- Sanction referral (see below)

All students who are sent to the sanction room are automatically put on the list for the detention and will be kept until 4:00pm.

Students who must attend a same day detention will:

- Complete restorative work with the teacher who requested them
- A Restorative conversation will take place
- Where necessary, the Senior Leadership team will support

- Good practice is for staff to bring any work missed for students to complete in the detention.
- Students who refuse to attend the detention room or are defiant during detention will have additional consequences and repeat the detention the following day.

At the discretion of the Headteacher:

Where behaviour is deemed severe the Headteacher may make the decision to:

- Exclude a student from lessons under supervision
- Exclude a student to another school within the Multi-Academy Trust
- Exclude a student from school for a period of time
- Exclude a student from school permanently.

Additional information can be found on our Exclusion Policy

Searching, Screening and Confiscation

The Headteacher and staff he authorises have a statutory power to search a pupil or their possessions where they have reasonable grounds to suspect that the pupil may have a prohibited item below or any other item that is not permitted in the school rules these identify as an item which may be searched for.

The list of prohibited items is:

- knives and weapons
- alcohol
- illegal drugs
- cigarettes and e-cigs
- stolen items

Additionally, any article that the member of staff reasonably suspects has been, or is likely to be used:

- to commit an offence, or
- to cause personal injury to, or damage to property of; any person (including the pupil).
- an article specified in regulations:
- tobacco and cigarette papers
- fireworks; and
- pornographic images.

Day to Day Issues

Lunchtime Arrangements

Hot or cold meals are available from our cafeterias and students are welcome to bring sandwiches if they prefer.

All students are expected to stay on the premises during lunchtime where they can be properly supervised. Students are not allowed to go off site to a shop at lunchtimes. Students are not allowed off site during school hours without written permission.

Mobile Phones, Charging Devices and Earphones

As stated previously:

- Mobile phones have a crucial role to play in the learning process. However, during lessons mobile devices must be turned off and in your bag. They may only be taken out when instructed to by a member of staff.
- Earphones or charging devices in a lesson or anywhere on the school site are not permitted.

Litter

We expect our students to take pride in the appearance of their school. We do not allow them to drop litter and we urge parents to support the school over this matter. We make every effort to ensure that any litter that is dropped is picked up as quickly as possible so that the school always looks neat and tidy.

Chewing Gum

Chewing gum is not allowed in school.

Smoking

Smoking is not allowed in school. This includes the use of E-Cigarettes.

School Uniform

- Clip on tie for all
- School approved trousers or skirt.
- White shirt.
- Green V neck jumper or cardigan with school logo.
- Footwear must be plain black leather with no stripes or logos.
- Make-up should be discreet and minimal with no false eyelashes, false finger nails, bright or garish nail colours.
- Extreme haircuts are not allowed. It is the School's discretion as to what constitutes 'extreme' but usually involves shaven heads, multi-coloured or unusually coloured hair.
- Jewellery must be kept to a minimum; no more than one small earring, sleeper or stud in each ear. No other facial and body piercings are allowed on school site.

Please note:

Protective clothing is required when pupils use the school workshop and other craft facilities and these will be provided by the school.

Physical Education Kit: Year 7-11 Students:

Information Available on the School website:

<https://www.wickersley.net/parents/school-uniform/>

