



WICKERSLEY
PARTNERSHIP
TRUST.

Behaviour Policy (Secondary)

DATE: March 2026

OWNED BY: WPT Behaviour Leads

APPROVED BY: Education Subcommittee

WICKERSLEY PARTNERSHIP TRUST

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This policy does not form part of the contract of employment and from time to time may be altered following consultation and negotiations with recognised Trade Unions. Any changes will be communicated to employees



with reasonable notice. The policy may vary from time to time on a case-by-case basis in consultation and agreement with Union Representatives.

We are all members of the school community and it is expected that everyone acts with consideration and courtesy for others at all times.

1. Code of Conduct

All students are responsible for their own behaviour in and out of the classroom. They should take personal responsibility for their actions and follow the necessary sanctions placed on them by staff.

The policy is applied to all students on roll at the Trust and extends beyond the school day and premises when students are:

- Taking part in any school-organised or school related activity
- Travelling to and from school
- Wearing school uniform
- In some way identifiable as a student from the Trust
- Participating in behaviour that could have repercussions for the orderly running of the Trust
- Posing a threat to another student or member of the public
- Adversely affecting the reputation of the Trust.

2. Student Classroom Conduct

- **Attend every day:** Attendance is crucial to academic achievement and students that attend every day are successful in achieving their potential.
- **Arrive on time to school and lessons:** Being punctual is a clear indication that a student is on message and equipped to learn.
- **Wear full school uniform:** Wearing school uniform shows that you take pride in your appearance and are proud to be part of Wickersley Partnership Trust (WPT). It also creates a calm and business-like atmosphere.
- **Be equipped to learn:** All students must have a school bag and equipment. Students are also expected to have PE kit.
- **Listen to others:** Students must listen to others and follow the teachers' instructions without discussion. All requests from members of staff should be carried out without argument.
- **Be nice to each other:** No student should be disrespectful to, or show rudeness towards, anyone in the Trust. Bullying will not be tolerated.
- **Mobile phones, earphones, smart watches and charging devices** are not permitted to be used on the Trust site. They should not be seen, used or heard at any time.

3. Student Breaktime Conduct

- All students must put litter in bins.
- Do as asked first time by any member of staff.
- Act appropriately on corridors during lesson changeovers and break times.

In accordance with the latest Department for Education statutory guidance, Wickersley Partnership Trust (WPT) enforces a total ban on mobile phones and vaping products to ensure a focused and healthy learning environment.

Complementing this, the April 2026 legislation officially classifies vapes and e-cigarettes as prohibited items, granting school staff the statutory authority to search for and confiscate these devices. This would be done in

accordance to the Trust's Search and Confiscation Guidance. Any such items found on Trust premises can be destroyed, and students found in possession will face sanctions, reflecting the Trust's commitment to safeguarding and maintaining high standards of academic focus and physical health.

4. Classroom Teacher Expectations

All classroom teachers are responsible for behaviour for learning within their own classroom. They should, in each lesson, take personal accountability for dealing with incidents and following through necessary consequences and restorative practice to ensure behaviour is approached with consistency.

Where support or additional intervention is needed, classroom teachers should request additional assistance from:

1. Form Tutor
2. Their Subject Director/TLR Holder
3. The SEND Team
4. Relevant Key Stage Pastoral Team
5. The Senior Leadership Team

5. Approach to Behaviour for Learning

1. **Warn (verbal warning)** - Reminder of classroom rules and expectations.
2. **Move (final warning)** - Move the child and/or reinforce classroom expectations and give the student choices. Remind them of the next stage if they do not make the correct choice: 'You are on the verge of leaving the lesson.'
3. **Remove (send to sanctions)** - Instruct the student to leave the room and go to sanctions.

6. Cause for Concern (CFC)

If a student is causing a concern in the Trust, all staff can write a cause for concern. This can be produced for reasons such as lack of effort, poor behaviour, or missing homework. When writing a cause for concern, staff are expected to write the details of the incident and explain how it is being dealt with in a clear and professional manner. Concerns are highlighted to students during form tutor time or by Pastoral staff to discuss behaviour and set targets for improvement.

7. The WPT Way

We say and do things in a certain way across WPT, referred to as 'The Ways'. Each school has their own version of the 'Ways'. They allow us all to promote the skills and attributes we need in order to develop independence, responsibility and resilience to have a happy and successful life. It defines who we are and what we stand for as a Trust.



Examples of the 'Ways':

- We believe in ourselves
- We take responsibility
- We take risks and rise to a challenge
- We are ambitious
- We are proud of our achievements
- We are respectful, say please & thank you, and listen to others
- We are prepared to make mistakes & learn from them
- We work hard & support each other
- We take pride in & look after our Trust community
- We are equipped to learn

Working together in this way will help us all to ensure that WPT students leave school able, qualified and ready to play their full part in the world.

8. Reward and Recognition at WPT

At WPT we place significant importance on rewarding and recognising students who consistently meet our high expectations and demonstrate the WPT Way. Rewards include: Cause for Praise (CFP), Phone calls home, Subject rewards, Gold/Silver/Bronze Awards, End of year Awards, and Attendance awards.

9. Systems of Sanction at WPT

Students who break the agreed conduct as outlined above, at the member of staff's discretion, can expect:

- A verbal warning
- To be moved to a different seat
- Sent to the sanction room
- A detention (after school)
- To be sent to the Head of Year/Non-Teaching HOY
- Parents to be contacted

10. Sanctions Policy – Expectations of Staff

A student will be sent to sanctions when their chosen behaviour is stopping the class from making progress. The sanctions room referral is not the consequence itself. Students in sanctions will complete restorative work with the Pastoral Team and/or subject-based work.

Parents should be informed via text message that their child has been sent to sanctions and should receive a phone call home from the classroom teacher before the following school day. All students sent to sanctions have a same-day detention until 3:40pm as an immediate consequence. The classroom teacher must attend to complete restorative work with the student.

11. Detention Policy

WPT operates a same-day detention policy in line with DfE guidance. While not statutory, it is our practice to inform parents. Detentions may also be given for reasons other than removal from a lesson. If issues cannot be resolved during the school day, students may be referred for after-school detention (until 3:40pm or 4:00pm).

Expectations for students in same-day detention:

- Escorted by Period 4 staff and/or Pastoral team.
- Complete restorative work with the referring teacher outside the detention room.
- Complete any work brought to the detention satisfactorily. Defiance or refusal to attend will result in additional consequences.

12. At the Discretion of the Headteacher

Where behaviour is deemed severe, the Headteacher may:

- Remove a student from lessons under supervision.
- Provide respite at the WPT Cranworth Road Centre or internal exclusion.
- Provide respite at another school within the Multi-Academy Trust (MAT).
- Suspend a student for a fixed period or issue an Off-Site Direction.
- Exclude a student from the Trust permanently.

13. Off-Site Direction

The Headteacher may decide a student should be educated elsewhere for a limited period to support behaviour improvement. Targets and plans are created before the direction begins. While parental permission is not required, a discussion will always be held to maintain the working partnership.

14. Search, Screening and Confiscation

Students may be searched and screened if there is suspicion or intelligence regarding prohibited items. Refusal to be searched when there are serious concerns (drugs/weapons) will result in the police being called to carry out the search. The student will be supervised in an appropriate environment until they arrive.

15. Positive Handling (Use of Reasonable Force)

Use of positive handling is in line with DfE guidance. Wickersley Partnership Trust (WPT) is committed to dealing professionally with aggressive or reckless behaviour, using Team Teach strategies where appropriate. Restraint is only used to keep children or others safe from harm.

Key staff in the Trust have been trained in the methods of Team Teach (a recognised external provider of training for positive handling) and this approach will be adopted where possible. This does not mean that all staff who use positive handling have been trained in Team Teach methods.

The Trust recognises that there is a need, reflected in common law, to intervene when there is an obvious risk to its pupils, staff or property.

The Trust will record any form of physical restraint in accordance with the guidance set out for staff, and parents/carers will be notified as soon as reasonably possible.

16. Litter

We expect our students to take pride in the appearance of their Trust. We do not allow them to drop litter and we urge parents to support the Trust over this matter. We make every effort to ensure that any litter that is dropped is picked up as quickly as possible so that the Trust always looks neat and tidy.

17. Chewing Gum

Chewing gum is not allowed in the Trust.

18. Smoking/Vaping

Smoking is not allowed in any area of the Trust or on the Trust grounds. This includes the use of E-Cigarettes & Vapes.

19. Version Control

Current Version: 1

Date	Revision (Details and Reason)	Author
Mar 2026	First version of Policy	WPT Behaviour Leads



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